

Wide-ranging experience

Charles Scott

Chairman (appointed 2004)



Responsibilities

Chairman of the Board. Responsibility for best practice corporate governance

Board committees

Nomination Committee (Chairman)
Corporate Responsibility and Regulated Issues Committee
Remuneration Committee

Current directorships

InTechnology PLC (Non-executive director)
Emcore Corporation (Non-executive director)
Flybe Group Limited (Non-executive director)

Former roles

Chairman, Saatchi & Saatchi PLC
Chairman, Cordiant Communications Group PLC
Chairman, Robert Walters PLC
Non-executive Director, Adidas-Salomon AG
Senior Independent Non-executive Director, TBI PLC
Chief Financial Officer, IMS International

Qualifications

Chartered Accountant

Year of appointment

2002

Ralph Topping

Chief Executive



Responsibilities

The Group's overall strategic direction, the day-to-day management and profitability of the Group's operations

Board committees

Corporate Responsibility and Regulated Issues Committee

Current directorships

Scottish Premier League (Non-executive chairman)
Scottish Football Association (Board member)

Former roles

Various roles within William Hill PLC

Year of appointment

2007

Appointed Chief Executive in February 2008

Simon Lane

Group Finance Director



Responsibilities

Finance, strategic planning, investor relations and internal audit

Former roles

Finance Director, Center Parcs (UK) Group plc
Group Finance Director, Albert Fisher Group plc
Director of Corporate Finance, Safeway plc
Financial Controller, Mars Confectionery

Qualifications

Chartered Accountant

Year of appointment

2006

Neil Cooper

Incoming Group Finance Director



Responsibilities

Finance, strategic planning, investor relations and internal audit

Former roles

Finance Director, Bovis Homes Group PLC
Group Financial Controller, Whitbread plc
Commercial Finance Director, Whitbread Hotels & Restaurants division
Other finance and divisional roles, Whitbread plc
Consultant, PricewaterhouseCoopers
Finance and project management roles, Reckitt & Colman plc

Qualifications

Management Accountant

Expected year of appointment

May 2010

David Allvey

Senior Independent Non-Executive Director

**Board committees**

Audit and Risk Management Committee (Chairman)
Nomination Committee
Remuneration Committee

Current directorships

Costain Group PLC (Chairman)
Intertek Group PLC (Non-executive director)
Thomas Cook Group PLC (Non-executive director)
Arena Coventry Ltd (Chairman)
Friends Provident Ltd (Non-executive director)

Former roles

Group Finance Director, BAT Industries PLC
Group Operation Officer, Zurich Financial Services PLC
Group Finance Director, Barclays Bank PLC
Non-executive director, McKechnie Group PLC
Member of the UK Accounting Standards Board
Member of International Accounting Standards Insurance Group
Chairman of the Fiscal Committee of the 100 Group of UK Finance Directors

Qualifications

Chartered Accountant

Year of appointment

2002

David Edmonds CBE D.LITT

Independent Non-Executive Director

**Board committees**

Corporate Responsibility and Regulated Issues Committee (Chairman)
Remuneration Committee (Chairman)
Audit and Risk Management Committee
Nomination Committee

Current directorships

Wincanton plc (Chairman)
Hammerson plc (Non-executive director)

Other organisations

Chairman, NHS Shared Business Services
Chairman, Legal Services Board
Board Member, Olympic Park Legacy Company

Former roles

Chairman, NHS Direct Health Trust
Director General of Telecommunications at Ofcom
Trustee, Social Market Foundation
Board Member, Keele University Science & Business Park Ltd
Board Member, Office of Communications
Board Member, English Partnerships
Managing Director, Group Central Services, National Westminster Group PLC
Chief Executive of the Housing Corporation

Year of appointment

2005

Ashley Highfield

Independent Non-Executive Director

**Board committees**

Audit Committee
Corporate Responsibility and Regulated Issues Committee
Nomination Committee
Remuneration Committee

Current directorships

Managing Director and Vice President of Consumer and Online UK at Microsoft.

Other organisations

Member of BAFTA
Fellow of the Royal Society of Arts
Director of the British Film Institute

Former roles

CEO of Project Kangaroo, proposed three-way joint venture between the BBC, ITV and Channel 4.
Director, New Media & Technology and a member of the executive board and management board at the BBC.

Managing Director of Flextech Interactive Limited and an executive board member of Flextech plc.

Qualifications

Chartered Engineer

Year of appointment

2008

Thomas Murphy

General Counsel and Company Secretary

**Board committees**

Corporate Responsibility and Regulated Issues Committee

Responsibilities

Legal, secretariat and regulatory

Former roles

General Counsel & Company Secretary, RHIM plc
General Counsel, The Automobile Association

Qualifications

Solicitor

Year of appointment

2007